

Zone 3 Recommendations for  
“Enhancing diversity in the Curriculum, Campus, and Classroom”:

These seven recommendations are more student-oriented. They mainly focus on having more activities on campus at different peak times when students are present on campus. Some of these recommendations offer community involvement. Some focus on learning and experience in the classroom. Above all, diversity is an important factor to examine and *still* needs further recommendations here on our campus.

1. First, define diversity, and then recruit diverse professors and administrators according to your definition.

2. Offer more courses that include the diversity factors such as race, veteran status, ethnicity, sexual orientation, family composition, disability, religion, sex, international origin, age, and gender.

-we realize that there are already courses that include these factors, but some of them seem to be missed more often than others.

3. Have more speakers from community come into the classroom to discuss the above topics/factors as they arise in course materials.

-many students are unable to attend programs in the evening/week-ends that present and discuss these topics.

-it would be very helpful to allow speakers to come into the classroom where students are.

4. Have a day during the “week” that invites children/teens from area schools.

-have all of the clubs/organizations participate.

-could be considered a field trip for these students.

-gets IU South Bend’s name into the community.

-offers more diversity within the campus.

-“Diversity Day”

-we realize that there is IUSB Fest, but having something during the week while students are here. They may learn about clubs/organizations that they never knew existed.

5. Have a poetry jam during the time that table talks usually occur.

-might be a good idea if have resources to do so.

\*\*the facilitator said that it has had a good turnout when offered in the evening.

6. Have Conversations on Race during the week and not on a Friday when hardly any students are on campus.

1. Have an issue of the Preface that is just dedicated to introducing all of the diverse clubs and organizations that exist on our campus.

*Comments by Randy Jones*

*Here are my recommendations for Enhancing Diversity in the Curriculum, Classroom, and Campus:*

- 1. To have a Men's Studies courses at IUSB.*
- 2. To have a Interpersonal Communications courses at IUSB.*
- 3. To get more African-American Males teachers at IUSB.*
- 4. To lower the test scores in the SAT, GRE, etc. for students.*
- 5. To have courses to have men and women to learn how to understand each other.*
- 6. To make the issues of Race more positive.*
- 7. To have positive role models for young Black Men and Women in the high schools in South Bend, IN.*
- 8. To volunteer to help people to learn how to read, how to write a resume for a job, to offer some help single mothers, etc.*
- 9. To allow the students in the classrooms to express themselves more and to get the shy students to open up more and take time to know the students and professors at IUSB.*
- 10. To have a citywide Talent Show for the city of South Bend so that the young people can showcase their talents once a month and to have Poetry Workshops to help people to put their thoughts on paper and to perform in dramatic fashions, to have Music Workshops for singers, instrument players, etc.*

Committee Members

Allison Humphrey

Chad Crabtree

Monique Matson

Randy Jones (Bi-weekly)