

**ACADEMIC DIVERSITY TASK FORCE
MEETING MINUTES
October 4, 2002**

The Campus Directions Committee held a campus and community forum on October 4, 2002. The Academic Diversity Task Force met after participating in the forum. Members present: Eileen Bender, Linda Blodgett, Patty Dees, Otis Grant, Betsy Lucal, Scott Sernau

- Catherine Borshuk, Psychology, will be added to the Task Force.
- The Task Force is presently on to Phase II.
- Members discussed placing a mandatory diversity course in the General Education requirements.
- Option for the diversity course include: offering a pool of courses or creating a course.
- Members will check to see if there is a diversity class in the Campus plan.
- Scott Sernau will take suggestions and objectives (goals) that were listed in the morning sessions and combine into one list for further study.
- Eileen Bender will provide format for the recommendations.
- Task Force may draw a campus diversity plan.
- The plan must be detailed, comprehensive and function as a blueprint.
- We need five recommendations that can be done within the next five years.
- Our report and recommendation should contain different parts. The first part looks like a mission statement; the second part describes the problems that we have (i.e., lack of diverse faculty); the third part should list the strategies for solving the problems.
- Once we know what our key objectives are, we will take our report outside to get feedback. Feedback should include surveys. Feedback should also include a statement as to what role students will play. There should also be a mechanism in which people will have a chance to hear and be heard in regards to the report.
- The second meeting with the CDC Chairs will be in late March.
- We should work with other task forces that also share our goals (i.e., Task Force on Globalization).
- We need to develop a schedule for ourselves for the March meeting.
- Perhaps the Task Force can participate in “Conversations on Race.”