

Closing Report for IUSB Faculty Research Grant

“Social Similarity and the Provision of Help in Developmental Relationships”

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1. Description of grant-supported activity

In my grant proposal, I requested summer salary to revise one paper, “The Intersection of Gender, Race, and Mentoring: Relational Demography and Developmental Relationships at Work,” for publication and to begin a second paper, “Race and Gender Homophily in Workers’ Networks” with my co-author.

2. Were you able to complete the project? Did, or will, the project result in a specific product -- a manuscript, composition, syllabus, etc?

I used the \$1700 of summer salary awarded to me to make progress on my co-authored paper (which was given a “revise and resubmit” from an interdisciplinary journal). However, most of my summer was spent making major revisions to a sole-authored article for which I previously obtained a Faculty Research Grant, “Intimacy at Work: A Typology of the Social Support that Workers Provide to Their Network Members.” This article is forthcoming in *Work & Occupations*, a peer-reviewed journal in sociology.