### Goal 1: Offer courses focused on diversity and globalization in the graduate curriculum

<table>
<thead>
<tr>
<th>Objective</th>
<th>TIME FRAME</th>
<th>FISCAL NEEDS</th>
<th>CHALLENGES</th>
<th>ASSESSMENT STRATEGIES &amp; PROCEDURES</th>
<th>PERFORMANCE INDICATORS &amp; ACCOUNTABILITY</th>
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</thead>
<tbody>
<tr>
<td>Objective 1: Do an inventory of current coverage of diversity and globalization in the graduate curriculum.</td>
<td>By May 2008.</td>
<td>None.</td>
<td>None</td>
<td>Graduate Council will review the inventory.</td>
<td>Associate Vice Chancellor for Graduate Programs and Research will oversee this objective.</td>
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<tr>
<td>Objective 2: Target programs that don't have enough coverage and identify where development is needed. Begin discussions with Graduate Program Directors and faculty about how to remedy the situation.</td>
<td>Have a discussion in fall 2008. Develop initiatives in spring 2009.</td>
<td>None.</td>
<td>Faculty time. Limit on what one can be included because of curricula.</td>
<td>Students are demonstrating an awareness of diversity and globalization. Each targeted program has developed a plan.</td>
<td>Associate Vice Chancellor for Graduate Programs and Research will oversee this objective. 100% participation by graduate programs.</td>
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<tr>
<td>Objective 3: Ensure that ideas related to diversity and globalization permeate throughout programs. Encourage study abroad programs to help with this initiative.</td>
<td>Implement during 2008-2009 academic year.</td>
<td>International Programs Chancellor's Grants and other grants secured by Vice Chancellor for Graduate Programs and Research.</td>
<td>Faculty time and funding.</td>
<td>Student learning outcomes are clear and supported. Students have learned about diversity and globalization which is then incorporated into various aspects of their knowledge, work, and life.</td>
<td>Associate Vice Chancellor for Graduate Programs and Research will oversee this objective. Each unit will successfully implement the plan.</td>
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<tr>
<td>Objective 1: Do an inventory of current coverage of diversity and globalization in the undergraduate curriculum.</td>
<td>By May 2008.</td>
<td>None.</td>
<td>None</td>
<td>Deans will review the inventory.</td>
<td>Vice Chancellor for Academic Affairs will oversee this objective.</td>
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<td>Objective 2: Target programs that don’t have enough coverage and identify where development is needed. Begin discussions with deans and faculty about how to remedy the situation.</td>
<td>Have a discussion in fall 2008. Develop initiatives in spring 2009.</td>
<td>None.</td>
<td>Faculty time. Limit on what one can be included because of curricula.</td>
<td>Students are demonstrating an awareness of diversity and globalization. Each targeted program has developed a plan.</td>
<td>Vice Chancellor for Academic Affairs will oversee this objective. 100% participation by graduate programs.</td>
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<td>Objective 3: Ensure that ideas related to diversity and globalization permeate throughout programs. Encourage study abroad programs to help with this initiative.</td>
<td>Implement during 2008-2009 academic year.</td>
<td>International Programs Chancellor’s Grants and other grants secured for undergraduate students.</td>
<td>Faculty time and funding.</td>
<td>Student learning outcomes are clear and supported. Students have learned about diversity and globalization which is then incorporated into various aspects of their knowledge, work, and life.</td>
<td>Vice Chancellor for Academic Affairs will oversee this objective. Each unit will successfully implement the plan.</td>
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<tr>
<td>Objective</td>
<td>During the 2008-2009 academic year.</td>
<td>During the 2008-2009 academic year.</td>
<td>Unknown</td>
<td>Unknown</td>
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<td>Objective 1: UCET needs to establish workshops and resources to enhance diversity and globalization, and provide faculty colloquia to better understand best practices and for faculty to share their experiences.</td>
<td>Funds to conduct focus groups and possibly bring in experts in different areas.</td>
<td>Assess current funding and assess needs and challenges with the help of the Director of UCET.</td>
<td>Level of attendance and participation; review of how faculty use workshops to implement curricular change.</td>
<td>Faculty participation levels; number and quality of curricular initiatives. UCET Director will oversee this objective.</td>
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<td>Objective 2: The Jordan International Center would work with programs to establish study abroad and exchange opportunities. This could proceed through several stages - review current opportunities; develop a plan; implement the plan.</td>
<td>Funding and staffing needs of the Jordan International Center. Lack of scholarships. Coordination between Jordan Center and various programs.</td>
<td>Regular review of how study abroad and exchange opportunities increase global perspectives on campus.</td>
<td>Number and quality of new study abroad and exchange programs; Director of International Programs will oversee this objective.</td>
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</table>
### Objective 1: Create a student, faculty committee to audit current resources and practices in conjunction with the office of special events in order to develop a campus wide events coordination plan.

- **Representation from all divisions and relevant student service offices - Spring 2008.**
- **Audit:** By May 2008.
- **Coordination Plan:** By December 2008
- **Challenges associated with a diverse group coming together and compromising on certain things.**
- **In the year after implementation, faculty and staff will be surveyed about ease of use of coordination functions and survey will be done to see if all campus events are reflected on centralized calendar.**
- **Vice Chancellor for Academic Affairs and Vice Chancellor for Student Affairs and Enrollment Management will oversee this objective.**

### Objective 2: Enhance academic co-curricular activities in the area of diversity

- **Audit current practices and offerings by mid semester spring 2007 and develop plan for implementation fall 2008**
- **modest funding to help/encourage departments to bring speakers to campus**
- **getting buy in from all schools/ departments**
- **Assess the number of faculty that have made curricular changes, the increase in academic co-curricular activities, and event participation**
- **Vice Chancellor for Academic Affairs will oversee this objective. Increase academic co-curricular activities in the area of diversity by 25%.**

### Objective 3: Improve coordination between curricular and co-curricular activities. Develop an administratitive structure in the various units for reporting events for posting on a centralized calendar

- **By December 2008.**
- **Work-study funding to post signs, and advertising in the media and community.**
- **Last minute planning of events. Limited communication of various co-curricular activities.**
- **Monitor event attendance, monitor publicity rates (press coverage, websites, bulletin boards used, etc.), and monitor number of faculty making curricular connections.**
- **Vice Chancellor for Academic Affairs and Vice Chancellor for Student Affairs and Enrollment Management will oversee this objective. Efficient use of resources, including attendance. Event attendance increases 5% and a 5% increase in faculty linking events to their syllabi.**