### Nyhart HSA Account Setup

Click on the link below: [https://iu.nyhart.com/LoginHome.aspx](https://iu.nyhart.com/LoginHome.aspx)

- Enter your 10 digit University ID number
- Use the last 4 digits of your social security number as your initial password

### TRIVIA

1. Russia is a cold place and very large. How many time zones are there in Russia?
   a. 5  b. 9  c. 11

2. The polar bear has a white coat to match the snow. How many teeth does it have?
   a. 32  b. 42  c. 52

3. Which melts faster?
   a. dirty snow  b. white snow  c. they melt the same

4. Can penguins be found at the North Pole?
   a. Yes  b. No  c. Only in summer

5. Chionophobia is the fear of:
   a. below zero temps  b. snow  c. ice dams

Answers on Page 4

### Martin Luther King Holiday

**Monday, January 19, 2015**

Martin Luther King Day is a recognized paid holiday for Indiana University’s Staff employees.

- Full-time Staff employees in Active Status on January 19th receive 8 hours of holiday pay. Part-time Staff employees of 50% FTE or greater receive a prorated number of hours based on their specific FTE.

- Support and Service Staff who work on Martin Luther King Day will receive pay for the hours worked plus an equal number of hours (up to eight hours) in pay or time off at a later date mutually agreeable to the employee and supervisor. If the employee works for part of the holiday, the portion not worked is considered time off and is charged to holiday hours.

- Professional Staff eligible for overtime (PAO and PAU) who work on Martin Luther King Day will receive pay for the hours worked plus an equal number of hours (up to eight hours) in time off at a later date mutually agreeable to the employee and supervisor. If the employee works for part of the holiday, the portion not worked is considered time off and is charged to holiday hours.

- Professional Staff who are not eligible for overtime (PAE) who work on Martin Luther King Day will receive their regular pay and will receive another day to be taken off at a time mutually agreeable to the employee and supervisor.

Please refer to the University Human Resource Services web site: [hr.iu.edu/policies](http://hr.iu.edu/policies) for full details of the holiday policy.
### JANUARY ANNIVERSARIES

<table>
<thead>
<tr>
<th>NAME</th>
<th>YRS.</th>
<th>NAME</th>
<th>YRS.</th>
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<tbody>
<tr>
<td>Caryn Kuhn</td>
<td>2</td>
<td>Betsy Jaffee</td>
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<tr>
<td>Koren Scott</td>
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<td>David Ogden</td>
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<td>William Keeler</td>
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<td>William Jensen</td>
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<td>Lysa Winston</td>
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<tr>
<td>Maureen Green</td>
<td>5</td>
<td>Rebecca Hartman</td>
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<td>Kathi Russell</td>
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<td>Kathryn Piekarski</td>
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<td>Anne Drake</td>
<td>6</td>
<td>Barbara Simpson</td>
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<td>Terry Gates</td>
<td>9</td>
<td>Jim Gerschoffer</td>
<td>25</td>
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<tr>
<td>Craig Schroeder</td>
<td>9</td>
<td>Marty Gersey</td>
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<td>Carrie Troeger</td>
<td>9</td>
<td>Allen Herron</td>
<td>26</td>
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<tr>
<td>Hilda Lora</td>
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<td>Laurie Richards</td>
<td>10</td>
<td>Tom Brown, Sr.</td>
<td>30</td>
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<td>Harry De Poy</td>
<td>11</td>
<td>Terri Langel</td>
<td>44</td>
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<tr>
<td>Tom Westerhof</td>
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**IUSB CAMPUS One-on-One Retirement Planning Counseling**

<table>
<thead>
<tr>
<th>Date</th>
<th>Building or Room</th>
<th>Times</th>
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</thead>
<tbody>
<tr>
<td>April 1</td>
<td>Admin Bldg, Room 243C</td>
<td>9:00 a.m. – 3:00 p.m.</td>
</tr>
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</table>

To schedule an appointment email [retplans@iu.edu](mailto:retplans@iu.edu) or call 812-856-5191

*Phone meetings may also be scheduled on any day or time*

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**TIAA-CREF Visits**

<table>
<thead>
<tr>
<th>Date</th>
<th>Building or Room</th>
<th>Times</th>
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</thead>
<tbody>
<tr>
<td>January 22</td>
<td>Admin Bldg, Room 243C</td>
<td>9:00 a.m. – 4:00 p.m.</td>
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<tr>
<td>February 10</td>
<td>Admin Bldg, Room 243C</td>
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</table>

Please visit [http://www1.tiaa-cref.org/tcm/indiana/index.htm](http://www1.tiaa-cref.org/tcm/indiana/index.htm) or call 800-732-8353

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**Fidelity Visits**

<table>
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<th>Date</th>
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<th>Times</th>
</tr>
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<tbody>
<tr>
<td>January 13</td>
<td>Admin Bldg, Room 243C</td>
<td>9:00 a.m. – 4:00 p.m.</td>
</tr>
</tbody>
</table>

Please visit [http://plan.fidelity.com/indiana](http://plan.fidelity.com/indiana) Or call 800-642-7131
HSA TRANSFER TIMELINE
(FOR THOSE WHO ELECTED THE TRANSFER OPTION)

Due to JP Morgan Chase’s business decision to sell their HSA business, new HSA banking arrangements have been made for 2015. Those that elect to participate in the HSA for 2015 will have new HSA accounts opened with Healthcare Bank and all customer service and account administration will be handled by the Nyhart Company.

Mid-late December
- Receive the IU Benefit debit/Visa card for your Nyhart account.
- If your Chase debit/Visa card expires on 1/1/2015, you will receive a new card in the mail; otherwise continue to use existing card.

January 1, 2015
- Nyhart account open (zero balance).
- Chase account – no change, still open and available for use.

January 2, 2015
- Bi-weekly employees first 2015 contribution deposited into Nyhart HSA account.
- Monthly employees first 2015 contribution deposited into Nyhart HSA account.

January 16, 2015
- Bi-weekly employees second 2015 contribution deposited into Nyhart HSA account.
- Bi-weekly IU contribution deposited into Nyhart HSA account

January 26 – February 3, 2015
- Blackout period – No access to Chase HSA account funds.

January 30, 2015
- Bi-weekly employees third 2015 contribution deposited into Nyhart HSA account.
- Monthly employees second 2015 contribution deposited into Nyhart HSA account.
- Monthly IU contribution deposited into Nyhart HSA account.
- Chase investment accounts are converted into cash and funds are put in the Chase cash accounts.

February 3, 2015
- Chase accounts closed.

February 4, 2015
- Funds from Chase account are forwarded to Nyhart.

February 9, 2015 (approximately)
- Full Chase balances available in Nyhart.

If you have further questions please contact:
Chase HSA Member Services at 866-566-7101  Nyhart Member Services at 800-284-8412
University Human Resources at enews@iu.edu
KEEP BENEFICIARIES UP TO DATE

Beneficiaries named on insurance policies and retirement accounts generally supersede instructions in wills. This is why it is important to file and keep your beneficiary designations up to date. By periodically reviewing designations for IU benefit plans, you can be assured your assets will be distributed according to your wishes. Beneficiaries can include a spouse, children, and other relatives. They can also include friends, trusts, charities, and institutions.

Retirement plan beneficiaries (two options)

1. Log into the account
   - Fidelity website: plan.fidelity.com/indiana
   - TIAA-CREF website: www1.tiaa-cref.org/tcm/indiana
   - PERF: www.in.gov/inprs
2. Call the vendors
   - Fidelity: 800-343-0860
   - TIAA-CREF: 800-842-2776
   - PERF: 888-526-1687

Life Insurance (basic and supplemental) and Personal Accident Insurance

1. Log into OneStart and select Employee Center on the left side of the screen, then select Benefits.
2. To add, review, change Dependent/Beneficiary information click on view/edit or the Benefits Self Service link.
3. Paper forms are also available at hr.iu.edu.

Trivia Answers

1. c. 11 time zones in Russia
2. b. 42 teeth
3. a. dirty snow melts faster
4. b. no
5. b. snow

HOT SWEET STEAK BITES
(Serves 5)

8 oz. can crushed pineapple packed in juice, lightly drained
1/3 c. sweet Asian chili sauce
1/2 t. reduced sodium/lite soy sauce
¼ t. crushed red pepper, or more to taste
1 lb. raw lean filet mignon, (or leanest cut available) cut into about 30 pieces
1/8 t. salt
1/8 t. black pepper
1 onion, finely chopped
Optional: cherry tomatoes

Place pineapple, chili sauce, soy sauce, and crushed red pepper in a slow cooker. Mix well.

Season meat with salt and pepper and add to the slow cooker. Add onion and stir to coat.

Cover and cook on high for 3 - 4 hours or on low for 7 - 8 hours. (Can be baked in the oven covered, at 325 degrees for 3 – 4 hours.)

Season to taste with additional crushed red pepper. Serve with the extra sauce from the slow cooker, toothpicks and, if you like, tomatoes (on the side). Yum!

http://www.hungry-girl.com/show/happy-hour-sweet-hot-steak-bites-recipe
LIKE US ON FACEBOOK
Your HR Department now has a Facebook page. Please take the time to visit our page, “like” it, share it with your friends and visit often. Here is the link:

VISIT US ON PINTEREST AND TWITTER TOO!

Office of Human Resources - South Bend
Job Line Phone: 574-520-4182
Fax: 574-520-5559
https://www.iusb.edu/human-resources/

James Boger – Director of Human Resources and Career Services
574-520-4398
rjboger@iusb.edu

Judi Poelvoorde - HR Representative/Recruiter
574-520-4850
japoelvo@iusb.edu

Jill Keller – Benefits Counselor
574-520-4358
jikeller@iusb.edu

Angela Carlton - Receptionist
574-520-4642
acharlto@iusb.edu

Office of Human Resources
Mission

The Mission of the Human Resources Department is to treat each person as a valued customer while administering consistency in upholding University policies and benefit administration and in turn contributing positively to the success of Indiana University South Bend.