MAY TRIVIA

1. True or False – May has always been the fifth month.
2. Most sources say that May was named after Maia. Who was Maia?
3. In what year was the first official Memorial Day?
   a. 1919   b. 1868   c. 1797   d. 1949
4. The Empire State Building first opened on May 1st of what year?
   a. 1875   b. 1952   c. 1902   d. 1931

Answers on Page 4

INDIANA UNIVERSITY SOUTH BEND
HUMAN RESOURCES NEWS

2013 STAFF APPRECIATION DAY PHOTOS

STAFF APPRECIATION DAY
FRIDAY, JUNE 6TH

8:30 – 8:45    Light breakfast
8:45 – 9:30    Service Awards (view the list of recipients on page 4)
9:30 – 11:30    Outdoor games – Horseshoes, Putting game, Bowling, Big Birdie Golf and more.
                 Indoor games – Monopoly, Card Games, Taboo, Catch Phrase and more.
                 SAC Activities – volleyball and Yoga
11:30 – 1:00    Lunch under the tent
                 Trivia in The Grill
1:00 – 3:30    Softball and Kickball
## MAY ANNUIVERSARIES

<table>
<thead>
<tr>
<th>NAME</th>
<th>YRS.</th>
<th>NAME</th>
<th>YRS.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kael Kanczuzewski</td>
<td>1</td>
<td>Daniel O’Bryant</td>
<td>16</td>
</tr>
<tr>
<td>Sarah Priebe</td>
<td>4</td>
<td>Lee Scott-Green</td>
<td>18</td>
</tr>
<tr>
<td>Constance Peterson-Miller</td>
<td>4</td>
<td>Morris DeGeyter, Jr.</td>
<td>19</td>
</tr>
<tr>
<td>James Davidson</td>
<td>6</td>
<td>Cathy Feltes</td>
<td>20</td>
</tr>
<tr>
<td>Maxine Smith</td>
<td>6</td>
<td></td>
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<tr>
<td>Angela Huff</td>
<td>8</td>
<td>Rick Dennie</td>
<td>21</td>
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<tr>
<td>Jeff White</td>
<td>8</td>
<td>Linda Kinch</td>
<td>27</td>
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<tr>
<td>Kimberly Childs</td>
<td>11</td>
<td>Mike Papay</td>
<td>27</td>
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<tr>
<td>Marjorie Boudonck</td>
<td>13</td>
<td>Elizabeth Staples</td>
<td>29</td>
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<tr>
<td>Kim Coleman</td>
<td>14</td>
<td>Albert Peiffer</td>
<td>38</td>
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</tbody>
</table>

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### IUSB CAMPUS One-on-One Retirement Planning Counseling

**University Human Resources – Retirement Program Services Visits**

<table>
<thead>
<tr>
<th>Date</th>
<th>Building or Room</th>
<th>Times</th>
</tr>
</thead>
<tbody>
<tr>
<td>May 29</td>
<td>Admin Bldg, Room 234</td>
<td>9:00 a.m. – 3:00 p.m.</td>
</tr>
<tr>
<td>August 6</td>
<td>Admin Bldg, Room 234</td>
<td>9:00 a.m. – 3:00 p.m.</td>
</tr>
<tr>
<td>October 30</td>
<td>Admin Bldg, Room 234</td>
<td>9:00 a.m. – 3:00 p.m.</td>
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</table>

To schedule an appointment email retplans@iu.edu or call 812-856-5191

*Phone meetings may also be scheduled on any day or time*

### TIAA-CREF Visits

<table>
<thead>
<tr>
<th>Date</th>
<th>Building or Room</th>
<th>Times</th>
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</thead>
<tbody>
<tr>
<td>June 26</td>
<td>Admin Bldg, Room 234</td>
<td>9:00 a.m. – 4:00 p.m.</td>
</tr>
<tr>
<td>August 27</td>
<td>Admin Bldg, Room 234</td>
<td>9:00 a.m. – 4:00 p.m.</td>
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<tr>
<td>August 28</td>
<td>Admin Bldg, Room 234</td>
<td>9:00 a.m. – 4:00 p.m.</td>
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<tr>
<td>October 23</td>
<td>Admin Bldg, Room 234</td>
<td>9:00 a.m. – 4:00 p.m.</td>
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<tr>
<td>December 18</td>
<td>Admin Bldg, Room 234</td>
<td>9:00 a.m. – 4:00 p.m.</td>
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</table>

Please visit [http://www1.tiaa-cref.org/tcm/indiana/index.htm](http://www1.tiaa-cref.org/tcm/indiana/index.htm) or call 800-732-8353

### Fidelity Visits

<table>
<thead>
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<th>Date</th>
<th>Building or Room</th>
<th>Times</th>
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</thead>
<tbody>
<tr>
<td>June 11</td>
<td>Admin Bldg, Room 234</td>
<td>9:00 a.m. – 4:00 p.m.</td>
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<tr>
<td>October 29</td>
<td>Admin Bldg, Room 234</td>
<td>9:00 a.m. – 4:00 p.m.</td>
</tr>
<tr>
<td>December 10</td>
<td>Admin Bldg, Room 234</td>
<td>9:00 a.m. – 4:00 p.m.</td>
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Please visit [http://plan.fidelity.com/indiana](http://plan.fidelity.com/indiana) Or call 800-642-7131
Basic Group Life Insurance

Basic Group Life Insurance is available to the following classes of individuals:

- All full-time employees.
- Dependents of eligible employees, to include a legal spouse, registered domestic partner, or unmarried child who is less than 19 years of age (or between 19 and 23 if a full-time student and dependent upon the employee for support).

Plan Provisions

- Provides a death benefit to the designated beneficiary – Two (2) times base annual salary, up to a maximum of $50,000
- At age 70 or older, the amount of Basic Life Insurance will be equal to the employee’s annual wage multiplied by 1.3 up to a maximum of $50,000
- Provides an Accidental Death and Dismemberment (AD&D) benefit equal to the amount of Basic Group Life Insurance. The AD&D benefit also includes a repatriation benefit.
- Continues to pay life insurance premiums if a covered employee becomes totally disabled.
- Provides life insurance for eligible dependents ($3,000 for spouse/registered domestic partner, $1,000 for child)
- Allows covered employees to apply for conversion or portability of their life insurance.
- Provides life insurance for eligible dependents ($3,000 for spouse/registered domestic partner, $1,000 for child)
- Offers Beneficiary Financial counseling to assist beneficiaries of accelerated death and life insurance benefits, reach their financial goals.
- Offers an accelerated death benefit, which allows terminally ill employees the opportunity to collect all or part of their life insurance prior to death.

Plan Contributions

- Basic Group Life Insurance Coverage is provided for eligible employees by Indiana University.

Initiation of Coverage

- Employees are eligible on the day they become part of an eligible group (usually date of hire).
- Dependents are eligible the day the employee becomes eligible, or the day they become a dependent.
- Employee must be actively at work in order for insurance coverage to take effect (with the following exceptions: employees on sabbatical leave of absence; employees on leave due to sickness or injury; employees on temporary reduction of force; or employees on leave without pay for reasons other than sickness or injury as long as the covered employees has, after the first three months, applied for continuation of insurance and paid the group premium to the University in advance).

Termination of Coverage

- Coverage terminates when employment with Indiana University terminates; a covered employee can convert or port the prior amount of insurance to an individual policy (conversion or portability of coverage must be completed within 31 days after group coverage ends).
- For employees who meet the requirements for Retiree Status with Indiana University the Basic Group Life Coverage continues at a reduced benefit. The amount of insurance lost due to this reduction may also be converted.

For questions regarding Portability or Conversion of Basic and Supplemental Life Insurance coverage, please contact UHRS, at (812) 855-2007.
5 Years of Service
Susan Baker  Marisa Clingenpeel
Gary Demski  Anne Drake
Theresa Heffner  Jonathon Jones
Shaune Thompson  Lori White

10 Years of Service
Ken Baierl  Laurie Bergeson
Harry De Poy  Andrew Evans
Cynthia Gehring  John Harrington
Deborah Knabe  Pamela Mendenhall
Trisha Miller  Maureen Muldoon
Cynthia Murphy  Kevin Neese
William O’Donnell  Victoria Pontius
Michael Prater  Edward Summers
Thomas Westerhoff

15 Years of Service
Adrian Esselstrom  Joseph Haase
Teri Joy  Joanne Miller
Jessie Onderdonk  Adam Wable
Linda Young

20 Years of Service
Gary Browning  Cathy Feltes
Rebecca Hartman  Jean Metzger
Kathryn Plekarski  Jeffrey Stahl

25 Years of Service
Rosecedar Byrd  Ada Douglas-Plummer
Bryant Herron

30 Years of Service
Constance Fox  John Ratkiewicz

35 Years of Service
Daniel Sprunger

40 Years of Service
Karen White

MAY TRIVIA ANSWERS
1. False – It was the third month until Julius Caesar moved January and February from the end of the year to the beginning of the year.
2. Maia was the Greek goddess of spring.
3. b. 1868
4. d. 1931

Chicken Cutlets with Lemony Arugula Salad

2 T. olive oil
8 small chicken cutlets (about 1 1/4 lbs total)
Kosher salt and black pepper
1 5 oz. package of baby arugula (about 6 cups)
1 T. fresh lemon juice plus lemon wedges for serving
2 oz. Parmesan, shaved

Heat 1 T. of the oil in a large skillet over medium high heat. Season the chicken with ½ t. salt and ¼ t. pepper. Working in 2 batches, cook the chicken until browned and cooked through, 2 – 3 minutes per side; transfer to plates.

In a large bowl toss the arugula, lemon juice, remaining 1 T. of oil and ¼ t. each of salt and pepper. Fold in the cheese. Serve with chicken and lemon wedges, if desired.

For more recipes follow this link:
The Mission of the Human Resources Department is to treat each person as a valued customer while administering consistency in upholding University policies and benefit administration and in turn contributing positively to the success of Indiana University South Bend.